

230 South LaSalle Street, Suite 7-500 Chicago, IL 60604 312.263.0456 | 800.621.7440 Fax: 312.263.7462 | hlcommission.org

June 7, 2024

Dr. Russell Dawn President Concordia University Chicago 7400 Augusta St. River Forest, IL 60305-1499

Dear President Dawn:

This letter serves as formal notification and official record of action taken concerning Concordia University Chicago (the institution) by the Institutional Actions Council (IAC) of the Higher Learning Commission (HLC) at its meeting on June 4, 2024. The date of this action constitutes the effective date of the institution's new status with HLC.

Action with Interim Monitoring. IAC continued the accreditation of Concordia University Chicago with the next Reaffirmation of Accreditation in 2033-34. In conjunction with this action, IAC required the following interim monitoring.

Interim Report. An Interim Report due 8/1/2025, on sufficiency of faculty and staff (3.C). The report should include a plan to bring into alignment the number of full-time faculty with the number of programs and include progress on the implementation of the plan.

Interim Report. An Interim Report due 8/1/2026, on program review (4.A); assessment of student learning (4.B); and systematic and integrated planning and improvement (5.C).

Interim Report. An Interim Report due 8/1/2026, on resource base (5.B).

In taking this action, the IAC considered materials from the most recent evaluation and the institutional response (if applicable) to the evaluation findings.

Rationale: IAC modified the visiting team's recommendation for monitoring on the sufficiency of full-time faculty (3.C) with a plan to bring into alignment the number of faculty with the number of programs. The report should indicate progress on the implementation of that plan.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for the institution to review and manage information regarding its accreditation relationship. Chief Executive Officers and Accreditation Liaison Officers may download the ISR Report in Canopy at https://canopy.hlcommission.org.

Within the next 30 days, HLC will also publish information about this action on its website at https://www.hlcommission.org/Student-Resources/recent-actions.

If you have any questions about these documents after viewing them, please contact the institution's staff liaison, Jamie Stanesa. Your cooperation in this matter is appreciated.

Sincerely,

Barbara Gellman-Danley

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President

cc: Eli Hestermann, Accreditation Liaison Officer Jamie Stanesa, HLC Staff Liaison